



## Director of Family Connects

Illuminate Colorado is a statewide 501(c)(3) organization working to strengthen families, organizations and communities to prevent child maltreatment. With a research-based approach that emphasizes building promotive and protective factors, we address systemic and multi-sector issues by collaborating with families and partners at the community, state and national level to develop and implement powerful programs, policies and initiatives that keep kids safe in Colorado. Our organization is working to build an inclusive and diverse team of passionate experts who value each other's differing lived experiences and backgrounds.

We are built on a **solid foundation** while holding **strong values** in all of our work.

**Equitable & Inclusive:** We root our approach to strengthening families and communities in the acknowledgement that risk and protective factors for child maltreatment are impacted by structural inequities, including pervasive and systemic racism and white supremacy, both overt and passive.

**Family & Community Driven:** We embrace all perspectives and definitions of family and community. Our strategies, decisions, and actions are driven by the voice and input of Colorado families and communities.

**Multigenerational:** We see child and caregiver well-being as interdependent and all people as part of family and community structures. Every approach to and with families encourages and creates the benefits of connections.

**Holistic:** We recognize that all parts of our work are interconnected. Each level of the Spectrum of Prevention is key to achieving our mission by seeking to identify and understand strengths, risks, and how individuals, communities, organizations, and systems are situated.

We are **innovative** and responsive to the needs of families, partners, and the field of child maltreatment prevention.

We pursue **growth** and continuous quality improvement.

We practice **empathy** with everyone, everywhere, and in every situation.

We demonstrate **integrity** in our personal and professional lives.

**Role:** Under the guidance of the Executive Director, the Director of Family Connects will lead the State Intermediary functions related to planning and implementation of the Family Connects model in Colorado.

## **Specific Duties Include:**

Lead **Family Connects State Intermediary Functions** to plan, implement, and scale the Family Connects model in Colorado

- Partner with local implementing entities to facilitate planning process
- Provide routine technical assistance on Family Connects model
- Review and use data for decision making to ensure quality programming
- Facilitate Stakeholder engagement processes
- Conduct assessment planning for new or potential sites
- Supervise teams supporting implementing sites
- Guide sites through phases of Family Connects model

Collaborate with the **Colorado Partnership for Thriving Families**, including Partnership-wide Meetings, Partnership Leadership Team, Partnership Family and Caregiver Space, and corresponding Work Groups

- Build and maintain relationships with Partnership spaces related to Family Connects demonstration projects
- Coordinate on Family Connects data collection and evaluation
- Ensure the completion of Family Connects deliverables

Other duties as assigned

## **Experience, Skills, and Qualifications**

- At least five years experience implementing an EBP or experience in implementation science, understanding of model fidelity
- Training and practical experience with project management
- Experience scaling maternal child health, public health, or social service initiatives
- Deep understanding of community health systems
- Understanding of policy affecting early childhood initiatives, familiarity with Medicaid reimbursement, value-based payment systems
- Commitment to advancing social and racial equity through collective action.
- Excellent oral and written communication skills
- Demonstrated ability to manage collaborative projects, including balancing deadlines with community processes
- Demonstrated ability to establish and maintain highly collaborative working relationships with individuals of diverse professional backgrounds, technical expertise, and lived experience.
- Comfort with ambiguity, shifting environments, and shared decision making.
- Ability to balance multiple projects with shared deadlines while being responsive to emergent needs.
- Proficiency in Microsoft Office and Google suite

## **Compensation & Schedule:**

This is a full-time position eligible for benefits. Starting salary is negotiable and commensurate with skills and experience in the range of \$70,000 - \$80,000.

Illuminate Colorado offers health and dental benefits as well as participation in a 401K, EAP, and Life Insurance benefits. In addition, Illuminate Colorado has a very generous paid time off policy and offers both flexible scheduling and remote work opportunities.

**To Apply:**

Please submit a cover letter, resume, and three references via email with “Director of Family Connects” in the subject line to [hire@illuminatecolorado.org](mailto:hire@illuminatecolorado.org).

**Application Deadline:**

February 4, 2022